

Castegnero, 09 marzo 2022

Integrated Quality, Environment and Safety Policy

The Trafimet Group S.p.A. Management has freely adopted the policy of the Quality, Environment and Safety systems, as they are necessary to monitor the company's performance in all its aspects, concerning not only the product, but also the rationality of the organization, efficiency and compliance with programs, improvement of performance, in order to increase profit and measure itself with improvement.

In this regard, the Policy for Quality, Environment and Safety, which is the strategic component of the various company management policies, is under the responsibility of the Chief Executive Officer, who defines the following:

- ❖ The attention paid to the health of the personnel, and to the safety of plants, machines and infrastructures, represents one of the essential conditions for the satisfaction of all employees.
- ❖ A constant effort to improve our impact on the environment will derive from the use of the best available technologies (with closed processes and substance recovery), in a correct balance between social, environmental and economic needs.
- ❖ The minimization of environmental consequences such as the consumption of energy, water, gas and the production of waste, favoring its recovery, where possible.
- ❖ Design and produce new products by placing a vision on choices related to the life cycle of the product and its disposal.
- ❖ Compliance with current legislation regarding its environmental impacts and respect for the workplace.
- ❖ Customers first of all: reaching or exceeding their expectations is our goal.
- ❖ Quality has priority: to achieve Customer satisfaction, the Quality of our processes and services must be better than that of our competitors.
- ❖ Continuous improvement is our philosophy: we must aim for excellence in any of our processes / activities to provide superior value to our customers.
- ❖ Doing right from the first time: it is the way to save time, energy and money.
- ❖ Create a collaborative business climate through discussions and exchange of opinions to improve and encourage a flow of information, suggestions, and collaborations.
- ❖ The involvement of all staff is essential: we must be a single team, the quality of our work and services, the environmental impact and safety of all is the result of the determination with which this team conducts its choices and actions; Trafimet Group S.p.A. recommends that its people take responsibility for their own actions.
- ❖ Organization of the organizational structure by clarifying roles, responsibilities and competences to achieve the assigned objectives.
- ❖ Aim to improve the professionalism of its employees and collaborators with the help of internal and external training courses; the training also has the purpose of ensuring compliance with company provisions and the rules dictated by the Integrated Quality, Safety and Environment Management System, involving employees in their implementation.

- ❖ Attention paid to the importance of the growth of the Trafimet Group S.p.A. brand in the Italian, European and world market.
- ❖ Social relations must never be compromised: our activities are conducted in a socially responsible way and must make positive contributions to the Company; we want to maintain mutually advantageous relationships with our customers, our suppliers and all our collaborators and partners.
- ❖ Preventive actions and internal investigations are privileged and promoted in order to eliminate the likelihood of accidents, injuries or non-conformities.
- ❖ All potentially dangerous situations are effectively resolved.
- ❖ Cooperation between the various company resources, collaboration with business organizations and with external bodies in charge are promoted.

Managing Director

Servaglio Marco

