

Castegnaro, 05 November 2019

## Corporate policy for Quality, Environment and Safety

Trafimet Group S.p.A. Executive has freely adopted the tools of the Quality, Environment and Safety systems, as they are necessary to monitor the company's progress in all its aspects, concerning not only the product, but also the rationality of the organization, the efficiency and respect of the programs, the improvement of the productivity, in order to increase the profit and to measure itself with the improvement.

In this regard, the Policy for Quality, Environment and Safety, which is the strategic component of the various policies of company management, is under the responsibility of the CEO, who defines the following:

- ❖ The attention paid to the Health of the personnel and to the Safety of the plants, machines and infrastructures represents one of the essential conditions for the satisfaction of all the employees.
- ❖ A constant effort to improve our impact on the environment will derive from the use of the best available technologies (with closed processes and substances recovery), in a correct balance between social, environmental and economic needs.
- ❖ The minimisation of environmental consequences such as consumption of energy, water, gas and waste production, encouraging its recovery, where possible.
- ❖ Designing and producing new products, giving a vision to choices related to the life cycle of the product and its disposal.
- ❖ Compliance with current legislation, with regard to environmental impacts and respect for the workplace.
- ❖ Customers first of all: reaching or exceeding their expectations is our goal.
- ❖ Quality has priority: to achieve customer satisfaction, the quality of our processes and services must be better than that of our competitors.
- ❖ Continuous improvement is our philosophy: we must strive for excellence in any of our processes / activities to provide additional value to our customers.
- ❖ Do it right from the first time: it is the way to save time, energy and money.
- ❖ Create a collaborative business mood through discussions and exchange of opinions to improve and encourage a flow of information, suggestions, and collaborations.
- ❖ The involvement of the whole staff is fundamental: we must be a single team; the quality of our work and services and the environmental impact and the safety of everyone are the results of the determination with which this team conducts its choices and actions. Trafimet Group S.p.A. recommends that its people take responsibility for their work.

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- ❖ Establishment of the organizational structure clarifying roles, responsibilities and competences to achieve the assigned goals.
- ❖ Aim to improve the professionalism of its own employees and collaborators with the aid of internal and external training courses; besides, formation has the purpose to guarantee the respect of the business dispositions and the rules set by the Integrated Quality, Safety and Environment Management System, involving employees in their implementation.
- ❖ Attention to the importance of Trafimet Group S.p.A. brand's growth in the Italian, European and global market.
- ❖ Social relationships must never be compromised: our activities are carried out in a socially responsible manner and must make positive contributions to the Company; we want to maintain mutually beneficial relationships with our customers, our suppliers and all our collaborators and partners.
- ❖ Preventive actions and internal investigations are privileged and promoted in order to eliminate the likelihood of accidents, injuries or non-compliance.
- ❖ All situations of potential danger are solved effectively.
- ❖ Cooperation between the various company resources and collaboration with business organizations and with the competent external bodies are promoted.

L'Amministratore Delegato  
*Servadio Marco*